

IM&T HSSE Plan 2012



AUDIT REVIEWS

Area	Month	Audit Team						
(MAF) Telecomm, Central Archives,	Apr	UIIO,UIID/2,UIIE/5,UIIO/32,UIIS/4 ELITE & GCS Safety Off. &UIIO/43						
Tape store	Oct	UIIR,UIIE/3,UIIO/31,UIIE/6, UIIB/13,ELITE & GCS Safety Off. & UIIO/46						
FAHUD	Apr	UIIC,UIIE/2,UIIP/3,UIID/15, ELITE & GCS Safety Off. &UIIO/51F						
TAILOD	Oct	UIIP,UIIS/6,UIIO/34, UIID/26, ELITE & GCS Safety Off. & UIIO/5						
QARN ALAM	Apr	UIIS,UIID/28,UIIO/1, ELITE & GCS Safety Off. & UIIO/53Q						
	Oct	UII,UIIE,UIIE/4,UIIS/1, ELITE & GCS Safety Off. & UIIO/53Q						
LEKHWAIR	Apr	UIID, UIIP/4,UIID/21, ELITE & GCS Safety Off. &UIIO/52L						
LENTWAIK	Oct	UIIB,UIIO/02,UIIC/32, ELITE & GCS Safety Off. & UIIO/52L						
BAHJA	Apr	UIIR, UIIO/3,UIIO/41, ELITE & GCS Safety Off. & UIIO/63B						
DANJA	Oct	UIIO,UIIO/4,UIIR/1, ELITE & GCS Safety Off. & UIIO/63B						
YIBAL	Mar	UIIE,UIIC/33, UIIE/1, ELITE & GCS Safety Off. &UIIO/54Y						
TIDAL	Sep	UIIS,UIIO/41,UIIC/11, ELITE & GCS Safety Off. & UIIO/54Y						
MARMUL	Mar	UIIB,UIIO/34,UIID/24, UIIP/21 ELITE & GCS Safety Off. & UIIO/61M						
MARMUL	Sep	UIID,UIIB/32,UIIR/4,UIIO/45 ELITE & GCS Safety Off. & UIIO/6						
NIMR	Mar	UII,UIIP,UIIO/31, UIIE/31, ELITE & GCS Safety Off. & UIIO/62N						
	Sep	UIIC,UIID/11,UIIC/21, ELITE & GCS Safety Off. & UIIO/62N						
UII, UIIP, UIIE Offices, Workshops and Stores	Mar	UIIS ,UIIE/58, UIIB/4, UIIO/32, UIIC/1,UIIC/12						
UIID, UIIR, UIIO Offices, Workshops and Stores.	Мау	UIIE ,UIIO/47,UIIS/61,UIIC/34, UIIE/54,UIIS/15						
UIIB, UIIS & UIIC Offices & Data Centre	Oct	UIIB,UIIB/1,UIIC/31,UIIE/41,UIIE/63,UIIR/3						

IM&T 2012 HSSE Work Plan Matrix																						
	Location	Audit By Ull	Jan	Feb	Mar NMR	Apr	Мау	Jun	Jul	Aug	Sep	Oct QRN	Nov	Dec		PER	ORMANCE S	SCORE	ECAR			
	Marmul and Lekhwair	UIIB			MRL							LEK										
	Fahud and Nimr	UIIC				FHD					NMR						Performance Indicator 1 % of Journey Managers certification	es competent		2012 target 100%		
	Lekhwair and Marmul	UIID				LEK					MRL							2 % of planned IM&T HSSE Audits				
10	Yibal and Qarnalam	UIIE			YBL							QRN										
views	MAF Telecom, Archieves	UIIO				MAF						BHJ			S	HSSE		 3 % of staff completed mandatory HSSE Training Contract holder to implement SP2000 commuting procedures 				
ts Re	buildings and Bahja Nimr and Fahud	UIIP			NMR							FHD			ō		4 and recommendation					
Audi	Bahja & MAF Telecom, Archieves	UIIR				BHJ						MAF			Ca		5 Contract holder to execute lev	5 Contract holder to execute level II SP2000 compliance Audit				
	buildings Qarnalam and Yibal	UIIS				QRN					YBL				G		Contractor holders to verify corregarding working hours (spec			1 Audit		
	UII,UIIP,UIIE offices W/Shops and	UIIS			MAF											Health	Contractors and Subcontracto	rs to submit mont	thly report on	Monthly		
	Stores UIID, UIIR, UIIO Offices,W/Shops	UIIE					MAF								O		key health performance indica			Monthly		
	and Stores UIIB,UIIS,UIIC Offices & Data	UIIB										MAF			E	Contractor HSS	1 Contractor's HSSE Audits for	2 Services and 2	EPC contracts	1 Audit		
Ex	Centre tracted from UID PLAN	Action	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec	0a	Audits	2 Contract holders to audit all su Contractors before approval	1 Audit				
Visible	Visible Caring and UID LT Management Facility Inspection (MFI) with critical			UII											Pre	Physical Securit	Audit access cards permissio					
leadership						UIIO 4,5,6	O 4,5,6										2 Inspect security measures in UII Buildings (Coast & Interior) Management Facility Inspection (MFI) with critical contractors					
ety	Contract Holder (CH) to execute level II Sp2000 compliance Audit	UII				UIIE 1,3 UIID/2										Cooperate Activit	1 Audit					
Road Saf	Contract holders (CH) to follow MSE/1 Schedule of Driving forums as per provided schedule per shift	UII	UIIO 4,5,6 UIIE 1,3 UIID/2		From	Februa	ry throເ	ıgh Jul	у		From September through December					Work Site Hazzard 1 Contract Holder to carry out STOP Audit						
Ř	Contract holder (CH) to implement SP2000 Commuting procedure and recomondation	UII						UIIO 4,5,6 UIIE 1,3 UIID/2									Performance Indicator	2011 Target	2011 Actual	2012 Target		
Work Site Iazards	Conract Holder (CH) to carry out STOP Audit	UII											UIIO 4,5,6 UIIE/1		(0)	1 Sofaty	Fatalities	0	0	0		
or HSE ment	Contract Holder (CH) to verify effective closure of all 2012 HSE audit findings of main	UII				UIIO 4,5,6 UIIE/1 & UIIC/21									ator	Safety 2	Lost Time Injury Frequency (LTIF)	0.25	0	0.25		
Contractor HSE Management	contractors/subcontractors Contract Holder (CH) to audit all sub contractors used by the main contractors before approval	UII			UIIO 4,5,6 UIIE/1 & UIID/2										dic	LTI 1	M/hour without LTI	10.25 millions	10.27 millions	11.3 millions		
HSE Processes (& Systems	Ensure adequate professinal	UII				UIIO 4,5,6 UIIE/1 & UIID/2									ve In	2	RTA KM Driven	0	1 1,029,538	0 1,050,000		
L S	All UID Contractors and														Ę.	Road Safety		.,		.,		
٩	Subcontractors to submit montly report on key health performance indicators to the MCC via (CH) by using PDO health performance	UII										UIIO 4,5,6 UIIE/1,3,5 UIID/2			Reac		Safe Journey Managed Journey Management Violation	0	3408 0	0		
Health	Indicators template Contract Holder (CH) to verify compliance of PDO contractors and subcontractors with labour law provisions regarding working hours, rest and leave (specially during summer time)	UII			UIIO 4,5,6 UIIE/1,3,5 UIID/2											Environment 1	Battery disposal Coast and Interior	1 event	1 event	1 event		



Golden Rules

You and I will:

- **COMPLY** with the law, standards and procedures
- **INTERVENE** on unsafe or non-complaint actions
- **RESPECT** our neighbors

BI-YEARLY FIRE DRILL EXERCISE

Area		Action line											
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	
MAF CC			\checkmark								\checkmark		UII HSE FP
MAF Telecom		\checkmark								\checkmark			UIIO/46
Fahud													UIIO/51F
Lekhwair				\checkmark								\checkmark	UIIO/52L
Qarn Alam												\checkmark	UIIO/53Q
Yibal				\checkmark								\checkmark	UIIO/54Y
Bahja												\checkmark	UIIO/63B
Nimr													UIIO/62N

LSR – Consequences Matrix

Reviews	Marmul and Lekhwair	UIIB			MRL							LEK					Performance Indicator			2012 target		
	Fahud and Nimr	UIIC				FHD					NMR						1 % of Journey Managers certif	es competent		100%		
	Lekhwair and Marmul	UIID				LEK					MRL						2 % of planned IM&T HSSE Au	2 % of planned IM&T HSSE Audits				
	Yibal and Qarnalam	UIIE			YBL							QRN				HSSE	3 % of staff completed mandate	ry HSSE Training		95%		
	MAF Telecom, Archieves buildings and Bahja	UIIO				MAF						BHJ			S		4 Contract holder to implement	SP2000 commuti	ng procedures	1 Audit		
udits F	Nimr and Fahud	UIIP			NMR							FHD			l g		 and recommendation 5 Contract holder to execute level 		aplianco Audit	1 Audit		
Aı	Bahja & MAF Telecom, Archieves buildings	UIIR				BHJ						MAF			<u>.</u>		Contractor holders to verify co			1 Audit		
	Qarnalam and Yibal	UIIS				QRN					YBL				nd Dd	Health	regarding working hours (spec	regarding working hours (specially during summer time)				
	UII,UIIP,UIIE offices W/Shops and Stores	UIIS			MAF										<u>ل</u> ه		2 Contractors and Subcontracto key health performance indica			Monthly		
	UIID, UIIR, UIIO Offices,W/Shops and Stores	UIIE					MAF								Ţ	0 / / //00	1 Contractor's HSSE Audits for		•	1 Audit		
	UIIB,UIIS,UIIC Offices & Data Centre	UIIB										MAF			aci	Contractor HSS Audits	Contract holders to audit all su	Contract holders to audit all subcontractors used by mai				
Ext Visible	tracted from UID PLAN	Action Owner	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec	2		Contractors before approval	1 Audit				
Caring and felt	UID LT Management Facility Inspection (MFI) with critical Contractors CEO	UII		UII											በ	Physical Securit	y buildings					
leadership	Contract Holder (CH) to execute					UIIO 4,5,6											2 Inspect security measures in l			1 Audits		
ety	level II Sp2000 compliance Audit	UII				UIIE 1,3 UIID/2								Cooperate Activit	es 1 Management Facility Inspection	n (IVIFI) with criti	cal contractors	1 Audit				
ad Safe	Contract holders (CH) to follow MSE/1 Schedule of Driving forums as per provided schedule per shift	UII	UIIO 4,5,6 UIIE 1,3 UIID/2		From	February through July					From September through December					Work Site Hazza	d 1 Contract Holder to carry out S	1 Audit				
Ř	Contract holder (CH) to implement SP2000 Commuting procedure and recomondation	UII						JIIO 4,5,6 UIIE 1,3 UIID/2									Performance Indicator	2011 Target	2011 Actual	2012 Target		
Work Site Hazards	Conract Holder (CH) to carry out STOP Audit	UII											UIIO 4,5,6 UIIE/1		ပ	1 Safety	Fatalities	0	0	0		
r HSE nent	Contract Holder (CH) to verify effective closure of all 2012 HSE audit findings of main	UII				UIIO 4,5,6 UIIE/1 &									ator		Lost Time Injury Frequency (LTIF)	0.25	0	0.25		
ntractor lanagem	contractors/subcontractors Contract Holder (CH) to audit all sub contractors used by the main	UII			UIIO 4,5,6 UIIE/1 &	UIIC/21										LTI 1	M/hour without LTI	10.25 millions	10.27 millions	11.3 millions		
es <mark>Co</mark>	contractors before approval				UIID/2										Ľ	1	RTA	0	1	0		
HSE Processes & Systems	Ensure adequate professinal incident investigation capabilities within the UID contractors	UII				UIIO 4,5,6 UIIE/1 & UIID/2									ive		KM Driven	1,050,000	1,029,538	1,050,000		
<u> </u>	All UID Contractors and Subcontractors to submit montly											UIIO 4,5,6			act	Road Safety	Safe Journey Managed		3408			
Health	report on key health performance indicators to the MCC via (CH) by using PDO health performance Indicators template	UII										UIIE/1,3,5 UIID/2			Re	4	Journey Management Violation	0	0	0		
Ť	Contract Holder (CH) to verify compliance of PDO contractors and subcontractors with labour law provisions regarding working hours, rest and leave (specially during summer time)	UII			UIIO 4,5,6 UIIE/1,3,5 UIID/2											Environment 1	Battery disposal Coast and Interior	1 event	1 event	1 event		

LSR – What are they

Obtain a valid Permit to Work whenever required for the task at hand.	Conduct gas tests whenever required.	Verify isolation before work begins and use the specified life- protecting	Obtain authorization or a valid Permit to Work before entering a confined space.	Obtain authorization or a valid Permit to Work before overriding or disabling safety-critical	Use specified fall- prevention equipment when working at height.			Image: system override		
		equipment.		equipment.		Rule is broken for the first time Rule is broken for the second time <i>or</i> several rules are broken at the same time		Warning Letter Iow potential impact Final Warning Letter high potential impact Final Warning Letter	Final Warning Letter Dismissal	Dismissal
Do not walk under a suspended load.	Do not light up cigarettes, cigars or pipes in no-smoking areas.	Follow the prescribed Safe Journey Management Plan.	Wear seat belts when in a moving vehicle.	While driving, do not use a mobile phone and do not exceed speed limits.	Do not drive or work under the effect of drugs or alcohol.	Rule is broken for the third time, <i>or</i> rule- breaking caused injury or death, <i>or</i> was done recklessly or wilfully		Dismissal		
مَشْرَكَةُ تَسْمَيْهُ تَفَصَّطْ عُمَان Name: IM&T 2012 HSSE Plan Poster						rsion: 1.0 ner: Abdul Aziz Ghaithy Ull	C/21	Revision: 01 Date: 09/01/2012	Classification: F Status: PUBLIS	